

SOUTH AUSTRALIAN FASHION INDUSTRY ASSOCIATION (SAFIA)

MEMBERSHIP POLICY

1. Purpose

This *Membership Policy* establishes the operational framework for membership of the South Australian Fashion Industry Association (SAFIA), including membership categories, eligibility, fees, benefits, responsibilities, and membership administration.

This policy supports the *Rules* of the South Australian Fashion Industry Association Incorporated (“the *Rules*”) and should be read in conjunction with those *Rules*.

Where any inconsistency exists between this policy and the *Rules*, the *Rules* prevail.

2. Policy Scope

This policy applies to:

- current members
- prospective members
- SAFIA Board members
- SAFIA staff, contractors or authorised administrators involved in membership administration

This policy governs:

- membership categories
- membership eligibility
- fees and payment
- launch incentives
- renewals
- member responsibilities
- conduct expectations
- operational administration

This policy does not replace the SAFIA *Rules*.

3. Authority

Under Rule 13 of the SAFIA *Rules*, the Board has authority to determine:

- membership classes
- membership criteria
- membership fees
- membership rights
- acceptance or rejection of applications

This policy reflects the Board's current membership framework and may be amended by Board resolution from time to time.

4. Membership Categories

SAFIA currently offers the following membership categories.

4.1 Industry Membership

Industry Membership is intended for individuals participating in or connected to the South Australian fashion industry.

This may include, but is not limited to:

- designers
- manufacturers
- apparel businesses
- textile professionals
- creatives
- stylists
- educators
- consultants
- photographers
- fashion service providers
- emerging and established industry participants

Current annual membership fee:

\$297 AUD + GST (paid either annually or monthly)

Membership term:

12 months from date of activation

4.2 Student Membership

Student Membership supports emerging talent entering the South Australian fashion industry.

Eligibility includes individuals enrolled in relevant education or training related to:

- fashion
- textiles
- apparel
- design
- production
- related creative disciplines (e.g marketing)

Current annual membership fee:

\$49 AUD + GST (paid either annually or monthly)

Membership term:

12 months from date of activation

Where an applicant is under 18 years of age, parent or guardian consent is required in accordance with the *Rules*.

5. Foundation Student Launch Incentive (2026)

As part of SAFIA's 2026 paid membership launch, eligible student applicants joining during the designated launch campaign period may receive complimentary Student Membership for their first 12-month membership term.

Conditions:

- applies only to Student Membership
- applies only to eligible applicants
- applies only during the announced launch campaign period
- applies only to the initial membership term
- does not apply to renewal periods
- may be withdrawn or amended by Board decision

Following expiry of the complimentary membership term, standard Student Membership pricing will apply unless otherwise determined by the Board.

6. Membership Eligibility

In accordance with the *Rules*, any person who supports the objects of SAFIA may apply for membership .

Applicants must:

- complete the approved membership online application form
- provide accurate information
- meet category eligibility requirements
- agree to SAFIA membership terms
- comply with SAFIA policies and *Rules*

SAFIA may request supporting evidence where required.

A person may be ineligible for membership where they have previously been removed from membership in accordance with the *Rules*.

7. Membership Applications & Acceptance

Membership applications must be submitted using SAFIA's approved application process.

In accordance with the *Rules*, membership becomes active when:

- the application is accepted by SAFIA in writing (including electronic confirmation), and
- applicable membership fees have been paid

SAFIA may accept or reject membership applications at its discretion in accordance with the *Rules*.

SAFIA is not required to provide reasons for rejecting an application .

Operational administration of applications may be delegated, while remaining subject to Board authority.

8. Membership Fees

Membership fees are determined by the SAFIA Board from time to time in accordance with the *Rules*.

Current fees are:

Membership Type	Annual Fee (ex GST)	Monthly fee (ex GST)
Industry Membership	\$297 AUD + GST	\$27
Student Membership	\$49 AUD + GST	NA

Promotional offers or introductory pricing may apply where approved by the Board.

All fees will be clearly communicated at the point of application.

9. Membership Term

Membership operates on a rolling annual basis.

Each membership term runs for 12 months from the member's activation date.

Membership is not aligned to calendar or financial year periods unless expressly stated.

10. Renewals

Membership renews automatically either at the end of each 12-month membership term or on a rolling 1-month payment (whichever is selected) unless cancelled by the member in accordance with SAFIA's cancellation process.

Renewal is subject to:

- continued eligibility
- successful payment processing
- compliance with SAFIA Rules, policies and membership terms

SAFIA will issue renewal communications prior to renewal, including notice of upcoming charges where required.

Where payment cannot be successfully processed, SAFIA may suspend or lapse membership until payment is resolved. The Board reserves the right to amend renewal arrangements from time to time.

11. Membership Rights & Benefits

Membership rights are determined by the Board in accordance with the *Rules* .

Benefits may include:

- event access
- discounted event participation
- industry opportunities
- networking access
- member communications
- directory listing opportunities
- educational resources
- advocacy representation
- access to programs, partnerships, or initiatives

Benefits are provided as opportunities for access and engagement.

Membership does not guarantee:

- employment
- placements
- showcases
- funding
- collaborations
- commercial outcomes
- specific services

SAFIA reserves the right to modify benefits where operationally required.

12. Member Responsibilities

Members are expected to:

- maintain accurate contact details
- engage respectfully with SAFIA and other members
- comply with the *Rules*, policies and membership terms
- use SAFIA membership appropriately
- act honestly in membership-related matters

- avoid conduct that may damage SAFIA's reputation

Membership rights are personal unless otherwise expressly approved.

13. Member Conduct

Members must behave professionally and respectfully in all SAFIA-related settings, including:

- events
- digital communities
- communications
- member interactions
- public engagement where representing SAFIA

Unacceptable conduct includes:

- harassment
- bullying
- discrimination
- abusive behaviour
- reputationally harmful conduct
- misuse of SAFIA opportunities
- false representation
- inappropriate solicitation
- conduct contrary to SAFIA's purpose

14. Cancellation

A member may cancel their membership from SAFIA by providing written notice in accordance with the *Rules*.

Resignation does not remove liability for any outstanding fees.

Membership fees already paid are generally non-refundable.

15. Suspension & Expulsion

Suspension

SAFIA may administratively suspend access to membership benefits while concerns are investigated.

Examples may include:

- misconduct
- suspected policy breach
- payment issues
- misuse of member benefits

Operational suspension does not constitute formal expulsion.

Expulsion

Formal expulsion of a member will occur only in accordance with the *Rules*.

The Board may expel a member by Special Resolution where the member:

- refuses or neglects to comply with the *Rules*
- breaches SAFIA policies
- engages in conduct prejudicial to SAFIA's interests
- behaves in a manner unbecoming of membership

Members subject to expulsion may appeal in accordance with the *Rules*.

16. Refunds

Membership fees are generally non-refundable.

Refunds may only be considered in limited circumstances, including:

- duplicate payment
- administrative error
- legal/statutory obligation

Refund requests must be made in writing.

17. Privacy & Member Information

SAFIA may collect and maintain member information for legitimate organisational purposes including:

- membership administration
- communications
- event management
- reporting

- directory participation
- industry engagement

Member information will be handled in accordance with SAFIA privacy obligations and applicable law.

18. Member Directory

Where directory listings are offered:

- participation may be optional
- listing format is determined by SAFIA
- SAFIA may remove inaccurate or inappropriate listings

Directory participation does not create an entitlement.

19. Policy Review

This policy will be reviewed and amended by the Board every 12 months.

20. Governance

This policy is made under the authority of the SAFIA Board and operates in support of the SAFIA *Rules*.

Version 1.0

Approved by SAFIA Board:

Effective Date: 1 July 2026